

Dear Shareholders,

Mikron can look back on a successful 2022 financial year in a positive market environment. Our Group was able to continue the positive development from 2021 and further improve its key figures year-on-year. The significant increase in volumes and earnings, to which all business units contributed, confirms that Mikron is on the right track both strategically and operationally.

Overall, the Group's net sales increased from CHF 289.5 million to CHF 309.4 million (+6.9%), while EBIT rose by 50.0% to CHF 26.4 million and the EBIT margin increased to 8.5% of net sales (2021: 6.1%). These pleasing results are especially remarkable in view of the major challenges our Group faced in the year under review: a lack of availability on the raw material and supplier markets, material price increases and massive energy price hikes demanded flexible solutions and decisive action. All three divisions succeeded in this respect thanks to proactive discussions with customers and suppliers and a careful pricing policy.

The **Mikron Automation** business segment took advantage of the continued strong demand from the pharmaceutical and medtech industries and further improved its profitability. In the Machining Solutions business segment, the **Mikron Machining** division continued the positive sales trend from the second half of 2021. **Mikron Tool** realized several new product developments for applications in the medical technology industries and reduced its exposure to the automotive industry.

We also made considerable progress in the implementation of future-oriented infrastructure projects last year, all financed by the operating cash flow. In Boudry, with Mikron Automation's Next Factory, a vision became reality. All processes are now brought together at one location: from technical development and design to production, final assembly, and fine tuning for customers. Mikron Machining has consolidated its activities in one building in Agno and increased the efficiency of its production processes with a smart production layout under one roof. Likewise in Agno, Mikron Tool expanded its production capacity with a state-of-the-art extension building. With these substantial investments in Switzerland, we are reinforcing our commitment: Swissness is and will remain an important part of our DNA and an indispensable basis for engineering and production. Our sites in the USA, Europe and Asia secure our global presence in the immediate vicinity of our key customers.

A modern infrastructure is important – but Mikron's success is always thanks to our employees, with their expertise in key technologies, their talents, their thirst for research and their creative drive. In the past fiscal year, our teams once again did a great job.

As a leading technology company, we are aware of our responsibility towards people and the environment, and Mikron has cultivated a broad-based culture of sustainability for many years. We report on this in summary form in our Annual Report and in detail in a separate sustainability report. Next year, for the first time, our coverage of our sustainability commitment will be a more detailed, integral part of the Annual Report.



Paul Zumbühl, Chairman of the Board of Directors and Marc Desrayaud, Chief Executive Officer

In April 2022, at the Mikron Group's Annual General Meeting, shareholders elected Alexandra Bendler and Hans-Christian Schneider as new members of our Board of Directors. The two new appointees are strengthening our Board with their many years of industrial consulting and management experience.

With a view to the long-term trends in the markets relevant to us, we are well positioned today. All divisions are financially independent and have the potential to further drive technological development and expand their market positions. We are consistently focusing our offering on suitable applications and industries, as well as on long-term relationships with key customers.

Despite this favorable starting position with a high order backlog at the end of 2022, concrete forecasts remain difficult. The global economic situation continues to be fragile. Supply bottlenecks and sharply rising prices will continue to keep us busy. In addition, there is the war in Ukraine with its effects that are difficult to assess. Finally, the Covid pandemic is not yet over in all parts of the world. In recent months, the Mikron Group has demonstrated its resilience and coped well with global crises. This gives us confidence: consistent in the pursuit of our goals, flexible in their implementation – we will continue to follow the path we have chosen. For the 2023 financial year, we expect to achieve again a similar EBIT margin as for 2022.

We would like to thank our employees for their high engagement, our customers for their trust and you, our valued shareholders, for your loyalty and commitment.

A handwritten signature in blue ink, appearing to read 'P. Zumbühl'.

Paul Zumbühl,
Chairman of the Board of Directors

A handwritten signature in blue ink, appearing to read 'M. Desrayaud'.

Marc Desrayaud,
Chief Executive Officer